



# THE SCOOP

**Shares  
inc.**

Quarterly Newsletter

JANUARY 2025

## THE LEGEND HAS RETIRED...



Cindy Weisheit retired at the end of 2024 after 43 years of service to Shares, Inc. Cindy's career began in 1981 as a Work Adjustment Supervisor in a much smaller building located on East Main St. in Greenfield. In this position she evaluated and trained participants to learn many different job skills, and there are even a few participants still at Shares who also worked with her at that time.

Later her role changed to Program Manager, that involved development of strategies for each participant to help them learn and improve their work and social skills. For the past few years as Senior Program Manager, she has continued to lead us with her wealth of knowledge and experience.

She's worn many different hats while working with and supporting

hundreds of participants—as a trainer, counselor, educator, and advocate, as well as, group leader on numerous educational trips.

Cindy is truly a legend in the history of Shares, Inc. after 43 years of her outstanding and dedicated service. It has been a privilege and blessing to have known and worked with such a caring co-worker and friend.

Congratulations on your well-deserved retirement—you will be greatly missed!



**HAPPY  
Retirement!**

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Committee: Kimberly Lindgren-Wilson, Brynne Snyder, & Jordan Turner

**NONDISCRIMINATION ON BASIS OF HANDICAP**  
Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F Shares, Inc. is an Equal Opportunity Employer.

# Shares Inc.

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Shelbyville, IN  
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11/11/2024

Dear Friends, Family, Supporters and Staff of Shares:

On behalf of the Board of Directors, I would like to share with you some of the exciting changes happening at Shares, Inc.

## DIVISIONS OF SHARES, INC.

**HEGEL INDUSTRIES PLANT I**  
1611 S. Miller St.  
Shelbyville, IN 46176  
(317) 398-8218  
Toll Free Line:  
(877) 398-8218  
FAX: (317) 398-7838

**HEGEL INDUSTRIES PLANT II**  
SHARES SHREDDING  
832 Elston Dr.  
Shelbyville, IN 46176  
(317) 398-8497  
FAX: (317) 398-4776

**HEGEL INDUSTRIES PLANT III**  
705 Mausoleum Rd.  
Shelbyville, IN 46176  
(317) 421-3188  
FAX: (317) 421-3185

**BRANDYWINE INDUSTRIES**  
645 S. State St.  
Greencleld, IN 46140  
(317) 462-4824  
FAX: (317) 462-1535

**McGRAW INDUSTRIES**  
521 Conrad Harcourt Way  
Rushville, IN 46173  
(765) 938-5321

As part of our ongoing commitment to strengthening Shares and ensuring our work is impactful, the Board has decided on an important organizational update. To better unify our mission, improve collaboration across departments and maintain a cohesive vision, we are moving toward a centralized leadership role. Ryan Bethel, our Chief Operating Officer will now work closely with all areas to streamline communication and bring a fresh, united approach to our work. The previous decentralized organization of Shares, while we recognize and value their successes, needed clearer lines of accountability and enhanced interdepartmental collaboration. This leadership shift will help bridge these gaps, bringing a stronger sense of purpose and cohesion across the organization and building a resilient foundation for future growth.

To ensure that every voice is heard, we will be conducting a series of surveys, interviews and focus groups. We want to deeply understand everyone's hopes, concerns and aspirations. This feedback will be critical in shaping a future where we all feel valued, empowered and aligned in our mission.

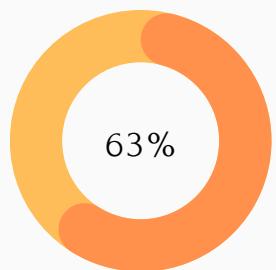
As most of you know, we have begun a journey to transform Shares to align with the new guidelines and rules set forth by the state of Indiana. Thanks to grant funds awarded to us, we've hired a consultant to guide us through this exciting process. Over the next two years, we'll have many opportunities to grow, strengthen, and enhance our organization, and we believe we're well-prepared to build a more connected, supportive, and effective organization together.

Thank you,

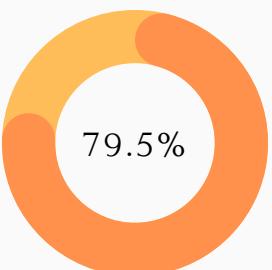


Peg Dovidas, President  
Shares, Inc. Board of Directors

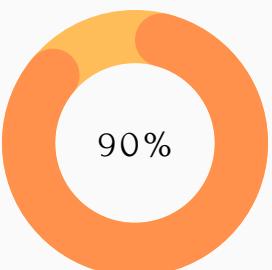
# SHARES INC. ANNUAL OUTCOMES



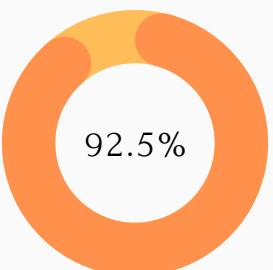
BUSINESS  
FUNCTION



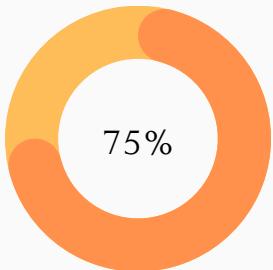
INDUSTRY/  
PROGRAM  
DEVELOPMENT



INDUSTRY/  
PRODUCTION

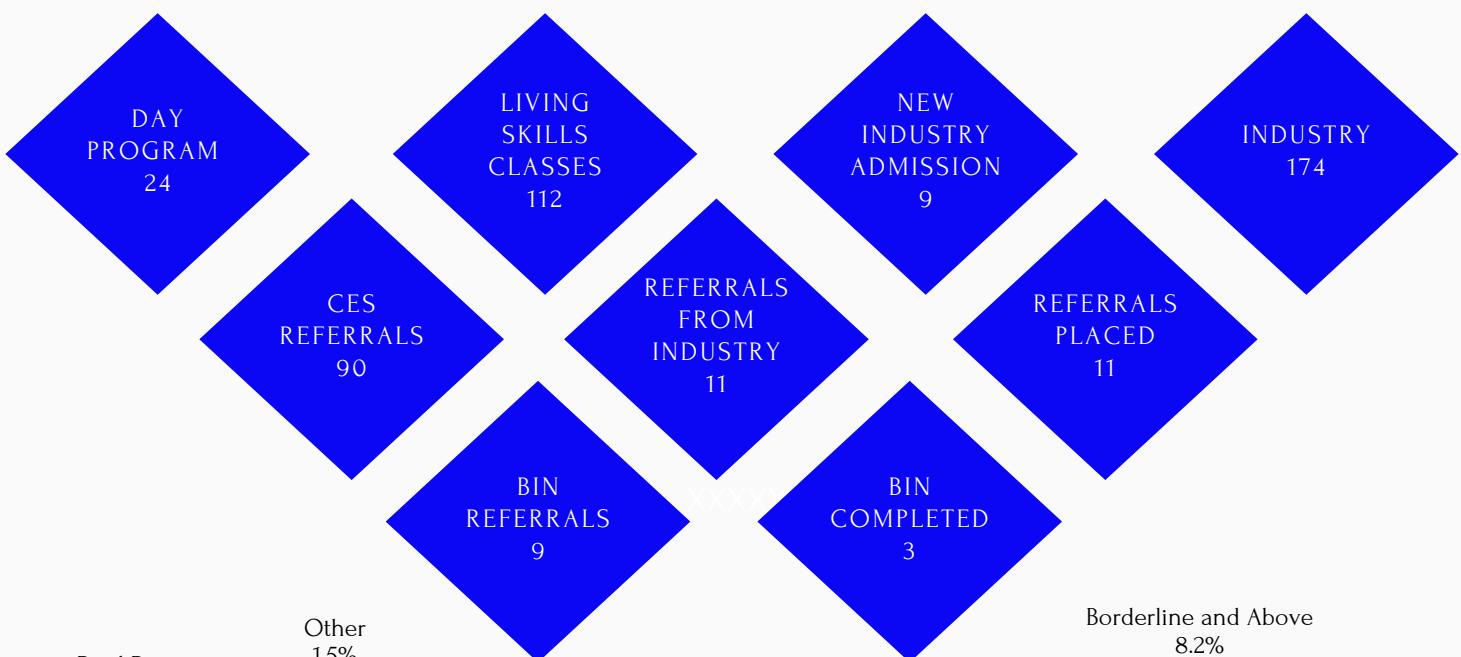


COMMUNITY  
EMPLOYMENT  
SERVICE



COMMUNITY  
INTEGRATION  
SERVICE

## NUMBER OF PARTICIPANTS SERVED



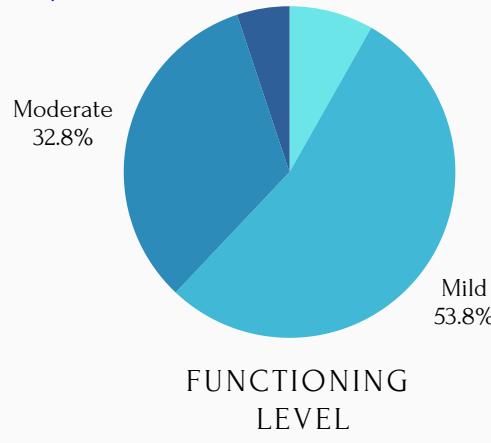
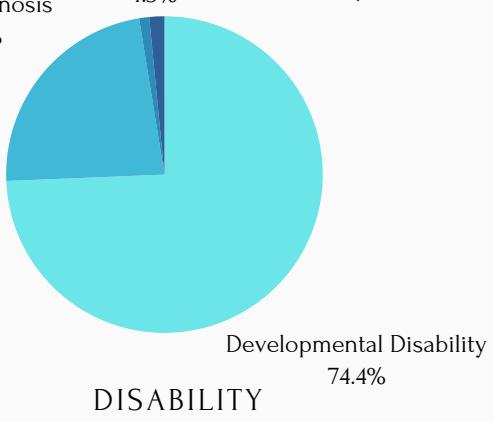
Dual Diagnosis  
23.1%

Other  
1.5%

Borderline and Above  
8.2%

Moderate  
32.8%

Mild  
53.8%



# Transformation Project & CES Outcomes Data

The BDS/ DDRS Transformation Project continues to develop. This service is aimed at exploring career and vocational options in a group setting both in the facility and in the community.

Through volunteerism, the service is helping nonprofits in Shelby, Hancock and Rush Counties. The group has joined forces with The Love Center and Serve Shelby, participating in their National Act of Service Day on 11/15. Some 20 participants volunteered their time, learned about new vocations, and gave back to their communities. This is just one new way of thinking about Medicaid Waiver funded day services. Shares, Inc. continues to learn more about what folks are wanting from day services and what leaders in national trends are coming up with. This group also invited Transcend's Sara Murphy to Shares, Inc. She is a nationally renowned program creator who visited us 11/14 and 11/15 to begin thinking about meaningful days for those who do not want to pursue community employment.



Sara Murphy

32 Vocational Placements  
\$12.62 Average Wage  
20.5 Hours of Work per week

The CES Department held their annual outcomes meeting in October. The department received 90 referrals from Vocational Rehabilitation, made 32 placements with an average wage of \$12.67 and placements are working an average of 20.5 hours per week. Over 25 new employment site partnerships were created over the reporting period.

# Training Enhancements & SE+ Updates

Our Shelbyville program wrote a Blue River Community Foundation Progress Grant, a total of \$21,709 will be spent on additional training enhancements for the production lines in the sheltered workshop, a small computer lab for participants to use, and virtual reality headsets for pre-vocational training, career exploration, and much more. This funding will help with basic computer skills, internet safety, and exploring the potential of each individual we serve without having to leave the building. This new development will be underway in early 2025. Shares, Inc. continues to explore additional grant and project-based funding for all programs and looks forward to an exciting 2025!



Supported Employment Plus is underway in Hancock County to get more folks from the sheltered workshop connected with Voc Rehab. Shares, Inc. has reached their top fidelity rating with the State and now has a dedicated VRC, Amy Shaw, who will be in each facility once per week offering specialized counseling for those wanting to pursue a VR case. This program will also be providing individualized and ongoing benefits counseling to those participating.

# Shares, Inc. Christmas Party

The annual Christmas party occurred on Monday, December 9th, 2024 at the Greenfield location. We began with a yummy lunch consisting of pulled pork sandwiches, cole slaw, macaroni and cheese, and a variety of pies. After lunch we enjoyed a live band, Eastern Wing Band, that featured a musician from the original recording of "Jingle Bell Rock".





Many participants enjoyed dancing and socializing with their friends during this time. There was also a photobooth with a variety of Christmas-themed props and a craft room. As the band was ending they played "Santa Claus is Coming to Town" and everyone was surprised by a visit from Santa Claus himself.



While the participants were having their own fun, staff were busy competing in a cornhole competition. Ryan Bethel and Amy Isley competed against Andre Robinson and Kayla Amburgey in the final round where Ryan and Amy were declared the winners.



# 2025

## TRIP LOCATION

Shares Inc. is going to be heading to Cleveland, Ohio for a week-long adventure that promises to be both informative and inspiring.



The group will have the opportunity to explore the city's rich cultural history, diverse landmarks, and iconic attractions. Throughout the week, the itinerary will be packed with visits to museums, historical sites, and cultural institutions that highlight Cleveland's unique contributions to art, music, and industry.

During the visit, attendees will have the chance to tour Cleveland's renowned institutions such as the Rock and Roll Hall of Fame, where they will gain insight into the history of music and its impact on society.



Other highlights include the Cleveland Museum of Art, which houses one of the most comprehensive collections in the country, and the Cleveland Botanical Garden and we plan to attend a Cleveland Guardians game as well!



The exact week has not been selected yet but that should be finalized in the coming weeks! Stay tuned...



Rushville group who volunteered at the Hoosier Landmarks for Learning Library in Milroy. From left to right is:

Kelly Slaven, Danielle Grund, Ben Price, Sara Welsh and Harold (Kirby) Mock. We spent our time cleaning, organizing, and doing light yard work at the schoolhouse.



This photo is the small group from Shelbyville consisting of Judy Eberhart, Paige Martin, Sharon Lyle, Audrey Haehl and Lillian Rowe from left to right. They volunteered their time at the Grover Museum cleaning and organizing.



Ben Price doing yardwork.

## CAREER EXPLORATION CLUB

Our Community Engagement Program is gaining momentum and making a real impact by showing us how rewarding volunteering and community-based jobs can be. Recently, we had the opportunity to participate in the Serve Shelby event, where our team came together to lend a helping hand in different projects including yardwork, cleaning, and organizing at the Grover Museum and Hoosier Landmark for Learning Library in Milroy. It was an exciting day of giving back, and we are thrilled to continue fostering these valuable community connections that provide both a sense of purpose and a chance to make a difference in our communities.



Participants from Greenfield doing an informational interview and tour at Bealls.



Danielle Grund swept the entire schoolhouse!



Sharon Lyle is proud to be volunteering.



Ann Holt created a donation box for a winter clothing drive.

# BOARD LEADERSHIP

## 2025

*Introducing...*

PEG  
DOVIDAS

**PRESIDENT**



Peg Dovidias and her husband, Dick, have been residents of Shelbyville, Indiana, for over 50 years. Originally from Bethesda, Maryland, Peg met Dick at Purdue University, graduating in 1969 before the couple moved to Shelbyville in 1972. Dick began managing a local pharmacy before they opened the Clinic Pharmacy in 1980. Peg learned the pharmacy business, working as a pharmacy technician until retiring in 2016. Today, Peg and Dick enjoy time between their Shelbyville condo and their Florida home.

They have three children and six grandchildren. Peg stays active through golf, bridge, and volunteer work, including 12 years on the Girls, Inc. board, where she played a key role in a successful capital campaign and the development of the Blue River Community Foundation. Peg's commitment to Shares, Inc.

began when her sister, who has Down syndrome, flourished in Shares' Shelbyville workshop. Peg joined the Board in 2012, has served as President since 2017, and is dedicated to continuing the organization's legacy of service. Peg is an At-Large member of the board.

*Meet...*

**STEVE  
SICKBERT, O.D.**

**VICE PRESIDENT**



Steve Sickbert has lived in Rushville, Indiana, since 1980, when he began his private optometry practice after earning his Doctor of Optometry degree from Indiana University. A graduate of Bloomfield High School, Steve holds a Bachelor of Science from Indiana University (1978) and completed his optometry doctorate in 1980. After 42 years in practice, Steve sold his business in June 2022 and continues to work part-time.

Steve and his wife, Cynthia, have four children: Ross, Emily (Dunham), Derek, and William. In addition to his professional career, Steve has dedicated himself to community service. He has served on the Rush County School Board, been active with the Boys and Girls Club, the Rushville Redevelopment Group, and the Arc of Rush County. He is also a member of the Elks, the Knights of Columbus, and St. Mary's Parish in Rushville.

An avid sports fan, Steve especially enjoys cheering for Indiana University teams. His hobbies include enjoying good music, attending baseball games, spending time with family and friends, and engaging in spirited debates. Steve is passionate about his role with Shares, Inc., where he strives to support the organization's continued growth and success. Steve is a Rush County member of the board.



*Introducing...*

## MICHELE COFFEY TREASURER



Michele Coffey, a Shelbyville native, has been married to her husband, Kim, since 1986. After residing in Brown County for nearly 20 years, the Coffeys returned to Shelbyville in 2009 to ensure that their daughter, Rebecca, who was born with a congenital birth defect, could thrive in a community offering workforce development, transportation, and engagement opportunities. Rebecca is now a Shares' participant and an employee in Shelbyville. Michele's adult brother also benefits from Shares' programming.

Since 1988, Michele has spent her career with Visit Indy and serves as the Senior Director of Finance and Operations. Her husband Kim works with Beaty Construction in Boggstown, as the fleet manager. He has been employed with Beaty since 1984. The Coffeys enjoy visiting their son, Chandler, and his family in Oregon.

Michele joined the Shares, Inc. Board in 2018, currently serving as Treasurer and a member of the Finance and Personnel Committees. Passionate about Shares' mission, Michele is committed to guiding the organization through future opportunities and challenges. She also volunteers with Meals on Wheels alongside Kim's colleagues at Beaty and will soon begin a board position with the Cancer Association of Shelby County. Michele is a Shelby County member of the board.

In her free time, Michele enjoys decorating her home, baking, and spending time with family, especially looking forward to visits with her granddaughters.



*Meet...*

## LAURA BALL

### SECRETARY



Laura Ball has three children attending Southern Hancock Schools. She has a Bachelor of Science in Nursing from the University of Indianapolis and currently works in telehealth at Ascension St. Vincent Hospital. Since 1996, Laura has gained experience in labor and delivery, med-surg, bariatric surgery, transitional care, reproductive endocrinology, and more. Passionate about supporting the vulnerable, Laura actively volunteers and enjoys fundraising for her community.

In her free time, Laura enjoys bike rides, gardening, and holiday decorating. She values her role on the Shares, Inc. Board, supporting the organization's mission to empower individuals with disabilities across Hancock, Rush, and Shelby counties. Laura is a Hancock County member of the board.



# About Shares...

## Save the dates!



### Shares, Inc. Board Meeting (Closed Meeting)

Monday, January 13th at 7:00pm,  
Shelbyville

### Shelbyville Shares, Inc. Open House

Monday, March 10th at 2:00pm

### Shares, Inc. Board Meeting

Monday, March 10th at 7:00pm, Greenfield

### Greenfield Shares, Inc. Open House

Friday, March 14th at 2:00pm

### Rushville Shares, Inc. Open House

Wednesday, March 19th at 2:00pm

### Shares, Inc. Board Meeting

Monday, May 19th at 7:00pm, Rushville

### Shares, Inc. Closed for Memorial Day

Monday, May 26th



## Contact Us



[www.facebook.com/shares-inc](http://www.facebook.com/shares-inc)



[www.sharesinc.org](http://www.sharesinc.org)



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