



THE SCOOP

**Shares
inc.**

Quarterly Newsletter
APRIL 2025

SHARES, INC. AWARDED COMPETITIVE STATE PROJECT FUNDS

SHARES, INC. COMPETED WITH OTHER COMMUNITY REHABILITATION PROGRAMS (CRPS) ACROSS THE STATE AND WAS AWARDED A 4 YEAR STAFFING, TRAINING, AND TECHNOLOGY CONTRACT FOR THE SUM OF \$561,180. THIS IS A TIERED PROGRAM THAT WILL BRING IN NEW STAFF OVER THE COURSE OF THE NEXT 4 YEARS, PAY FOR THEIR SALARIES (ON A DEVOLVING SCALE) AND WILL SEEK TO ADD 5 ADDITIONAL EMPLOYMENT CONSULTANTS TO CONTINUE TO COVER STAFF CAPACITY NEEDS OF SHARES, INC.

YEAR ONE COVERS 100% OF COSTS, YEAR TWO COVERS 75%, YEAR 3 COVERS 60% AND YEAR 4 COVERS 45%. ALL STAFF TRAINING AND TECHNOLOGY IS COVERED AT 100% FOR VR RELATED TRAINING AND TECH NEEDS. THIS PROJECT IS CENTERED AROUND RETENTION AND SHARES, INC. WILL BE ENGAGING IN A STAFFING RETENTION PLAN THAT LOOKS AT RETENTION AND EXPERIENCE BASED BONUSES AND PAY INCREASES. THIS PROJECT WILL BEGIN IN JULY 2025 WITH THE ADDITION OF TWO NEW EMPLOYMENT CONSULTANTS.

THIS PROJECT HOPES TO INCREASE THE OVERALL CAPACITY OF VOCATIONAL REHABILITATION TO SERVE PEOPLE WITH DISABILITIES SEEKING EMPLOYMENT ACROSS THE STATE. THIS PROJECT WILL PAIR NICELY WITH SUPPORTED EMPLOYMENT PLUS WHICH HAS SEEN AN INCREASE IN PARTICIPANTS FROM SHARES, INC. PURSUING VOCATIONAL REHABILITATION REFERRALS. CURRENTLY SOME 16 PARTICIPANTS RECEIVING PRE-VOCATIONAL SERVICES WITH SHARES, INC. HAVE BEGAN WORKING WITH AN EMPLOYMENT CONSULTANT THAT PROVIDES VOCATIONAL DISCOVERY, JOB DEVELOPMENT AND PLACEMENT, SUPPORTED EMPLOYMENT JOB COACHING, AND ON-GOING BENEFITS COUNSELING.

SHARES, INC. PARTICIPATED IN A SIMILAR ESTABLISHMENT PROJECT IN 2018 AND CELEBRATED SUCCESS IN ALL PROJECT DELIVERABLES WHICH INCLUDED AN INCREASED USE OF SUPPORTED EMPLOYMENT FOR INDIVIDUALS FOUND TO HAVE THE MOST SIGNIFICANT DISABILITIES AS WELL AS DECREASED CASELOAD SIZE FOR EMPLOYMENT CONSULTANT WHICH LEAD TO MORE EFFECTIVE AND EFFICIENT OUTCOMES FOR THE PEOPLE SUPPORTED IN THE PROGRAM.

QUESTIONS AND CONCERNS ABOUT EMPLOYMENT INITIATIVES AT SHARES, INC. ? REACH OUT VIA EMAIL TO CONCERNS@SHARESINC.ORG

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Brynne Snyder, & Jordan Turner

NONDISCRIMINATION ON BASIS OF HANDICAP

Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F Shares, Inc. is an Equal Opportunity Employer.

ORGANIZATIONAL UPDATES

SHARES, INC. ANNOUNCES RYAN BETHEL AS BOARD-APPOINTED EXECUTIVE DIRECTOR AND NEW LEADERSHIP ROLES

SHARES, INC. IS PLEASED TO ANNOUNCE THE APPOINTMENT OF RYAN BETHEL AS THE NEW EXECUTIVE DIRECTOR OF SHARES, INC./ WAP. THIS STRATEGIC CHANGE REFLECTS THE BOARD OF DIRECTORS' COMMITMENT TO CONTINUED GROWTH, EXCELLENCE, AND LEADERSHIP WITHIN THE ORGANIZATION.

THIS APPOINTMENT REFLECTS THE BOARD'S TRUST IN RYAN'S LEADERSHIP CAPABILITIES AND VISION FOR SHARES. RYAN'S STRONG UNDERSTANDING OF OUR OPERATIONS, CURRENT INITIATIVES, AND TEAM DYNAMICS POSITIONS HIM WELL TO PROVIDE LEADERSHIP CONTINUITY AS WE MOVE FORWARD. ADDITIONALLY, IN ALIGNMENT WITH THIS LEADERSHIP TRANSITION, RYAN IS INTRODUCING SEVERAL NEW ROLES THAT ARE DESIGNED TO ENHANCE THE EFFICIENCY, FOCUS, AND OVERALL IMPACT OF THE ORGANIZATION:

1. AMY ISLEY HAS BEEN APPOINTED DIRECTOR OF PROGRAM MANAGEMENT
2. JORDAN TURNER WILL SERVE AS DIRECTOR OF SOCIAL SERVICES AND QUALITY
3. JOE LAND IS NAMED DIRECTOR OF COMMUNITY AND DAY SERVICES
4. ANDRE ROBINSON HAS BEEN APPOINTED DIRECTOR OF OPERATIONS

THESE NEW ROLES HAVE BEEN DEVELOPED TO SUPPORT SHARES, INC.'S CONTINUED GROWTH INTO THE FUTURE OF SERVICE DELIVERY, ENSURING A CLEAR FOCUS ON PROGRAM EXCELLENCE, QUALITY CARE, COMMUNITY ENGAGEMENT, AND OPERATIONAL EFFICIENCY.

SHARES, INC. IS DEDICATED TO PROVIDING SERVICES AND SUPPORT FOR PEOPLE WITH DISABILITIES TO ENHANCE THEIR SUCCESSFUL INCLUSION IN THE COMMUNITY. WITH THESE LEADERSHIP CHANGES, THE ORGANIZATION REMAINS COMMITTED TO DELIVERING HIGH-QUALITY SERVICES AND FOSTERING A POSITIVE AND LASTING IMPACT ON THE COMMUNITY.

FOR MORE INFORMATION ABOUT SHARES, INC. AND ITS PROGRAMS, PLEASE VISIT WWW.SHARESINC.ORG

SHARES, INC.
1611 S. MILLER STREET
SHELBYVILLE, IN 46176
317.398.8218

FURTHER QUESTIONS AND
CONCERNS CAN BE
DIRECTED TO
[CONCERNS@SHARESINC.
ORG](mailto:CONCERNS@SHARESINC.ORG)





OPPORTUNITIES GROW HERE



SHARES, INC. CELEBRATED NATIONAL DEVELOPMENTAL DISABILITY AWARENESS MONTH WITH OUR ANNUAL SHOWCASE! WITH ALL THE CHANGES THAT WE ARE GOING THROUGH, WE WANTED TO HIGHLIGHT THE OPPORTUNITIES AND GROWTH THAT SHARES HAS FOR EVERYONE.

AS A SYMBOL OF THIS DEDICATION TO GROWTH, A TREE WAS PLANTED THAT WILL REQUIRE THE ASSISTANCE OF EACH DEPARTMENT HERE AT SHARES, JUST AS A GARDEN REQUIRES A SEED BEING PLANTED, TO BE WATERED, TO RECEIVE SUNLIGHT, AND TO BE PROTECTED FROM WEEDS AND PESTS, TO THRIVE AND GROW.

1. EMPLOYMENT SERVICES- WHERE SKILLS TAKE ROOT AND FUTURES BEGIN TO GROW. WITHOUT A STRONG FOUNDATION, NOTHING CAN STAND TALL.
2. LIVING SKILLS- THE STEADY WATERING, ENSURING THAT KNOWLEDGE AND INDEPENDENCE ARE NOURISHED SO CONFIDENCE CAN FLOURISH.
3. SOCIAL SERVICES- THE WEEDING-REMOVING BARRIERS AND CLEARING THE WAY FOR INCLUSION, SUPPORT, AND CONNECTIONS TO GROW.
4. INDUSTRY- THE STRUCTURE, LIKE THE STAKES THAT GUIDE A TREE TO PROVIDE STABILITY AND PURPOSE FOR STRENGTH.
5. PROGRAM MANAGEMENT- THE SUNLIGHT, OFFERING WARMTH, ENCOURAGEMENT, AND THE BELIEF THAT GROWTH IS ALWAYS POSSIBLE. THIS TENDING ENSURES THAT NO ONE IS LEFT TO WITHER, BUT INSTEAD, ATTENTION IS GIVEN TO EVERYONE TO BLOOM.

LIKE ANY GARDEN, THERE WILL BE STORMS AND SEASONS OF STRUGGLE, BUT THROUGH OUR SHARED COMMITMENT, WE ENSURE THAT GROWTH CONTINUES. THE TREES WILL STAND AS A SYMBOL OF THE LIVES WE NURTURE, THE FUTURES WE CULTIVATE, AND THE BEAUTY THAT COMES WHEN WE CARE, WHEN WE UPLIFT, AND WHEN WE BELIEVE IN THE POWER OF TRANSFORMATION.



GREENFIELD SHOWCASE



REACH FOR
THE STARS
AWARD
WINNER:
ALEC
INGRAM



COMMUNITY
EMPLOYMENT
PARTICIPANT
OF THE YEAR:
JOSEPH SWIM



PRE-VOCATIONAL
EMPLOYEE OF THE
YEAR:
ANGEL PAGE



COMMUNITY
IMPACT AWARD
WINNER:
KIM KUHN



INFLUENCER OF THE
YEAR:
CODEY PUCKETT



LIVING SKILLS
PROGRAM
ROOKIE OF THE
YEAR:
STEVE RILEY

GREENFIELD SHOWCASE



THE GREENFIELD SHARES SHOWCASE
CHOIR SINGS FOR THE PROGRAM

NORTH AREA AWARDS



COMMUNITY EMPLOYMENT
PARTICIPANT OF THE YEAR:
AMELIA NUNGESTER

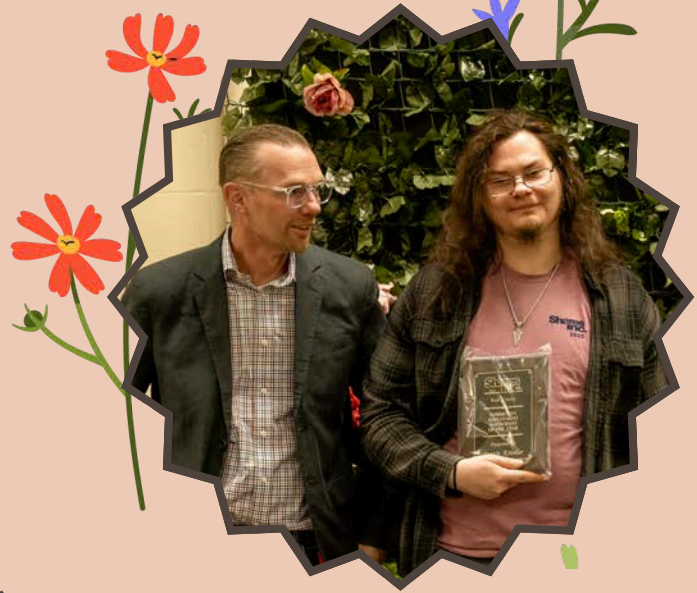


COMMUNITY EMPLOYMENT
DEVELOPMENT AWARD:
OLIVE GARDEN

RUSHVILLE SHOWCASE



COMMUNITY IMPACT AWARD:
BEN PRICE



COMMUNITY EMPLOYEE
OF THE YEAR:
DUSTIN KRIEDLER



MENTAL ATTITUDE AWARD:
EMMALEE WALLACE



SPIRIT AWARD:
NICK COLEMAN



ROOKIE OF THE YEAR:
TIFFANY DARBY

RUSHVILLE SHOWCASE



LIVING SKILLS PARTICIPANT OF
THE YEAR:
MIKE LINVILLE



PREVOCATIONAL EMPLOYEE
OF THE YEAR:
HENRY BURRIS



THE RUSHVILLE SHARES SHOWCASE
CHOIR SINGS FOR THE PROGRAM

SHELBYVILLE SHOWCASE



PREVOCATIONAL
EMPLOYEE OF THE YEAR:
KIM LUX



COMMUNITY EMPLOYEE
OF THE YEAR:
KIM WEBSTER



ADLS PARTICIPANT
OF THE YEAR:
JOSHUA MCDONALD



JOHN GROSS DEMONSTRATES THE VIRTUAL
REALITY PROGRAM THAT SHARES WILL OFFER
AMONG OTHER NEW TECHNOLOGY AT SHARES.

SHELBYVILLE SHOWCASE



LIVING SKILLS PROGRAM
ROOKIE OF THE YEAR:
TIERRA GORDON



INCREASE IN SELF-
ADVOCACY:
CHANCE CONNERS



SPIRIT AWARD:
SANDRA TELLES



TOP GUN AWARD:
CASSIDY EWICK



YOU ROCK AWARD:
TIM HAUKE



COMMUNITY IMPACT
AWARD:
TED KUKULKA



THE SHELBYVILLE
SHARES SHOWCASE
CHOIR SINGS FOR
THE PROGRAM

PERFECT ATTENDANCE

Greenfield

BRENDA BAXTER
ASHLEY HOLLIS
JAMES MCFADDEN
LORI MOORE
BLAKE RILEY
SHELLY SNOW
AMBER TURNER



Rushville

DOUG BREWER
CORBIN CLOUSE
MARY BETH HUGHES
LARRY JONES
MIKE LINVILLE
BRYCE SHELTON
MICHAEL ZINGALE



Shelbyville

TAMMIE BLAKE
JUDY EBERHART
KIM LUX
CATHY HEADLEE
SANDRA TELLES



LONGEVITY AWARDS

5 YEARS



DALE
BRYANT



TONY
STEWART

NOT PICTURED:
NICK STEWART



10 YEARS



ASHLEY HOLLIS, ANGEL PAGE,
EDDIE PITTMAN, KATIE
VAUGHAN



BETH MYRING &
ZAC MCKNIGHT
NOT PICTURED: LEAH
ROOT & MARISSA
SLATER

15 YEARS



RONNIE DAVIS,
CHRISTINE REINER,
PATTY RICHARDSON,
ADAM RUTLEDGE



CHUCK WARD



BRYCE SHELTON



20 YEARS



TOM
COLE



MEGAN
LAMBERTON



JESSICA
GRIFFEY



NOT PICTURED:
STEPHANIE DUNN,
TAMMY ELLINGWOOD,
DAVID MULLINAX

30 YEARS



HENRY
BURRIS



35 YEARS



STEVE
RILEY



TED
KUKULKA

40 YEARS



MIKE WINE &
MIKE LINVILLE



CATHY
HEADLEE

45 YEARS



PATTY
RUTLEDGE



About Shares...

Save the dates!

Shares, Inc. Board Meeting
Monday, May 19th at 7:00 pm, Rushville

Shares, Inc. Closed for Memorial Day
Monday, May 26th

Shares, Inc. Closed for Fourth of July
Thursday, July 3rd AND Friday, July 4th

Shares, Inc. Board Meeting
Monday, July 14th at 7:00 pm, Shelbyville

Deadline for Trip Paid in Full
Friday, August 1st

Shares, Inc. Educational Trip
Sunday, August 24- Friday, August 29



Contact Us



www.facebook.com/shares-inc



www.sharesinc.org



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