



# THE SCOOP

**Shares  
inc.**

Quarterly Newsletter

APRIL 2025

## SHARES, INC. AWARDED COMPETITIVE STATE PROJECT FUNDS

SHARES, INC. COMPETED WITH OTHER COMMUNITY REHABILITATION PROGRAMS (CRPS) ACROSS THE STATE AND WAS AWARDED A 4 YEAR STAFFING, TRAINING, AND TECHNOLOGY CONTRACT FOR THE SUM OF \$561,180. THIS IS A TIERED PROGRAM THAT WILL BRING IN NEW STAFF OVER THE COURSE OF THE NEXT 4 YEARS, PAY FOR THEIR SALARIES (ON A DEVOLVING SCALE) AND WILL SEEK TO ADD 5 ADDITIONAL EMPLOYMENT CONSULTANTS TO CONTINUE TO COVER STAFF CAPACITY NEEDS OF SHARES, INC.

YEAR ONE COVERS 100% OF COSTS, YEAR TWO COVERS 75%, YEAR 3 COVERS 60% AND YEAR 4 COVERS 45%. ALL STAFF TRAINING AND TECHNOLOGY IS COVERED AT 100% FOR VR RELATED TRAINING AND TECH NEEDS. THIS PROJECT IS CENTERED AROUND RETENTION AND SHARES, INC. WILL BE ENGAGING IN A STAFFING RETENTION PLAN THAT LOOKS AT RETENTION AND EXPERIENCE BASED BONUSES AND PAY INCREASES. THIS PROJECT WILL BEGIN IN JULY 2025 WITH THE ADDITION OF TWO NEW EMPLOYMENT CONSULTANTS.

THIS PROJECT HOPES TO INCREASE THE OVERALL CAPACITY OF VOCATIONAL REHABILITATION TO SERVE PEOPLE WITH DISABILITIES SEEKING EMPLOYMENT ACROSS THE STATE. THIS PROJECT WILL PAIR NICELY WITH SUPPORTED EMPLOYMENT PLUS WHICH HAS SEEN AN INCREASE IN PARTICIPANTS FROM SHARES, INC. PURSUING VOCATIONAL REHABILITATION REFERRALS. CURRENTLY SOME 16 PARTICIPANTS RECEIVING PRE-VOCATIONAL SERVICES WITH SHARES, INC. HAVE BEGAN WORKING WITH AN EMPLOYMENT CONSULTANT THAT PROVIDES VOCATIONAL DISCOVERY, JOB DEVELOPMENT AND PLACEMENT, SUPPORTED EMPLOYMENT JOB COACHING, AND ON-GOING BENEFITS COUNSELING.

SHARES, INC. PARTICIPATED IN A SIMILAR ESTABLISHMENT PROJECT IN 2018 AND CELEBRATED SUCCESS IN ALL PROJECT DELIVERABLES WHICH INCLUDED AN INCREASED USE OF SUPPORTED EMPLOYMENT FOR INDIVIDUALS FOUND TO HAVE THE MOST SIGNIFICANT DISABILITIES AS WELL AS DECREASED CASELOAD SIZE FOR EMPLOYMENT CONSULTANT WHICH LEAD TO MORE EFFECTIVE AND EFFICIENT OUTCOMES FOR THE PEOPLE SUPPORTED IN THE PROGRAM.

QUESTIONS AND CONCERNS ABOUT EMPLOYMENT INITIATIVES AT SHARES, INC. ? REACH OUT VIA EMAIL TO [CONCERNS@SHARESINC.ORG](mailto:CONCERNS@SHARESINC.ORG)

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[www.sharesinc.org](http://www.sharesinc.org)

Committee: Kimberly Lindgren-Wilson,  
Brynn Snyder, & Jordan Turner

## NONDISCRIMINATION ON BASIS OF HANDICAP

Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F Shares, Inc. is an Equal Opportunity Employer.

# ORGANIZATIONAL UPDATES

## SHARES, INC. ANNOUNCES RYAN BETHEL AS BOARD-APPOINTED EXECUTIVE DIRECTOR AND NEW LEADERSHIP ROLES

SHARES, INC. IS PLEASED TO ANNOUNCE THE APPOINTMENT OF RYAN BETHEL AS THE NEW EXECUTIVE DIRECTOR OF SHARES, INC./ WAP. THIS STRATEGIC CHANGE REFLECTS THE BOARD OF DIRECTORS' COMMITMENT TO CONTINUED GROWTH, EXCELLENCE, AND LEADERSHIP WITHIN THE ORGANIZATION.

THIS APPOINTMENT REFLECTS THE BOARD'S TRUST IN RYAN'S LEADERSHIP CAPABILITIES AND VISION FOR SHARES. RYAN'S STRONG UNDERSTANDING OF OUR OPERATIONS, CURRENT INITIATIVES, AND TEAM DYNAMICS POSITION HIM WELL TO PROVIDE LEADERSHIP CONTINUITY AS WE MOVE FORWARD. ADDITIONALLY, IN ALIGNMENT WITH THIS LEADERSHIP TRANSITION, RYAN IS INTRODUCING SEVERAL NEW ROLES THAT ARE DESIGNED TO ENHANCE THE EFFICIENCY, FOCUS, AND OVERALL IMPACT OF THE ORGANIZATION:

1. AMY ISLEY HAS BEEN APPOINTED DIRECTOR OF PROGRAM MANAGEMENT
2. JORDAN TURNER WILL SERVE AS DIRECTOR OF SOCIAL SERVICES AND QUALITY
3. JOE LAND IS NAMED DIRECTOR OF COMMUNITY AND DAY SERVICES
4. ANDRE ROBINSON HAS BEEN APPOINTED DIRECTOR OF OPERATIONS

THESE NEW ROLES HAVE BEEN DEVELOPED TO SUPPORT SHARES, INC.'S CONTINUED GROWTH INTO THE FUTURE OF SERVICE DELIVERY, ENSURING A CLEAR FOCUS ON PROGRAM EXCELLENCE, QUALITY CARE, COMMUNITY ENGAGEMENT, AND OPERATIONAL EFFICIENCY.

SHARES, INC. IS DEDICATED TO PROVIDING SERVICES AND SUPPORT FOR PEOPLE WITH DISABILITIES TO ENHANCE THEIR SUCCESSFUL INCLUSION IN THE COMMUNITY. WITH THESE LEADERSHIP CHANGES, THE ORGANIZATION REMAINS COMMITTED TO DELIVERING HIGH-QUALITY SERVICES AND FOSTERING A POSITIVE AND LASTING IMPACT ON THE COMMUNITY.

FOR MORE INFORMATION ABOUT SHARES, INC. AND ITS PROGRAMS, PLEASE VISIT  
[WWW.SHARESINC.ORG](http://WWW.SHARESINC.ORG)



SHARES, INC.  
1611 S. MILLER STREET  
SHELBYVILLE, IN 46176  
317.398.8218

FURTHER QUESTIONS AND CONCERN CAN BE DIRECTED TO CONCERN@SHARESINC.ORG

# OPPORTUNITIES GROW HERE

SHARES, INC. CELEBRATED NATIONAL DEVELOPMENTAL

DISABILITY AWARENESS MONTH WITH OUR ANNUAL SHOWCASE! WITH ALL THE CHANGES THAT WE ARE GOING THROUGH, WE WANTED TO HIGHLIGHT THE OPPORTUNITIES AND GROWTH THAT SHARES HAS FOR EVERYONE.

AS A SYMBOL OF THIS DEDICATION TO GROWTH, A TREE WAS PLANTED THAT WILL REQUIRE THE ASSISTANCE OF EACH DEPARTMENT HERE AT SHARES, JUST AS A GARDEN REQUIRES A SEED BEING PLANTED, TO BE WATERED, TO RECEIVE SUNLIGHT, AND TO BE PROTECTED FROM WEEDS AND PESTS, TO THRIVE AND GROW.

1. EMPLOYMENT SERVICES- WHERE SKILLS TAKE ROOT AND FUTURES BEGIN TO GROW. WITHOUT A STRONG FOUNDATION, NOTHING CAN STAND TALL.
2. LIVING SKILLS- THE STEADY WATERING, ENSURING THAT KNOWLEDGE AND INDEPENDENCE ARE NOURISHED SO CONFIDENCE CAN FLOURISH.
3. SOCIAL SERVICES- THE WEEDING-REMOVING BARRIERS AND CLEARING THE WAY FOR INCLUSION, SUPPORT, AND CONNECTIONS TO GROW.
4. INDUSTRY- THE STRUCTURE, LIKE THE STAKES THAT GUIDE A TREE TO PROVIDE STABILITY AND PURPOSE FOR STRENGTH.
5. PROGRAM MANAGEMENT- THE SUNLIGHT, OFFERING WARMTH, ENCOURAGEMENT, AND THE BELIEF THAT GROWTH IS ALWAYS POSSIBLE. THIS TENDING ENSURES THAT NO ONE IS LEFT TO WITHER, BUT INSTEAD, ATTENTION IS GIVEN TO EVERYONE TO BLOOM.

LIKE ANY GARDEN, THERE WILL BE STORMS AND SEASONS OF STRUGGLE, BUT THROUGH OUR SHARED COMMITMENT, WE ENSURE THAT GROWTH CONTINUES. THE TREES WILL STAND AS A SYMBOL OF THE LIVES WE NURTURE, THE FUTURES WE CULTIVATE, AND THE BEAUTY THAT COMES WHEN WE CARE, WHEN WE UPLIFT, AND WHEN WE BELIEVE IN THE POWER OF TRANSFORMATION.



# GREENFIELD SHOWCASE



REACH FOR  
THE STARS  
AWARD  
WINNER:  
ALEC  
INGRAM



COMMUNITY  
EMPLOYMENT  
PARTICIPANT  
OF THE YEAR:  
JOSEPH SWIM



PRE-VOCATIONAL  
EMPLOYEE OF THE  
YEAR:  
ANGEL PAGE



COMMUNITY  
IMPACT AWARD  
WINNER:  
KIM KUHNS



INFLUENCER OF THE  
YEAR:  
CODEY PUCKETT



LIVING SKILLS  
PROGRAM  
ROOKIE OF THE  
YEAR:  
STEVE RILEY

# GREENFIELD SHOWCASE



THE GREENFIELD SHARES SHOWCASE  
CHOIR SINGS FOR THE PROGRAM

## NORTH AREA AWARDS



COMMUNITY EMPLOYMENT  
PARTICIPANT OF THE YEAR:  
AMELIA NUNGESTER



COMMUNITY EMPLOYMENT  
DEVELOPMENT AWARD:  
OLIVE GARDEN

# RUSHVILLE SHOWCASE



COMMUNITY IMPACT AWARD:  
BEN PRICE



COMMUNITY EMPLOYEE  
OF THE YEAR:  
DUSTIN KRIEDLER



MENTAL ATTITUDE AWARD:  
EMMALEE WALLACE



SPIRIT AWARD:  
NICK COLEMAN



ROOKIE OF THE YEAR:  
TIFFANY DARBY

# RUSHVILLE SHOWCASE



LIVING SKILLS PARTICIPANT OF  
THE YEAR:  
MIKE LINVILLE



PREVOCATIONAL EMPLOYEE  
OF THE YEAR:  
HENRY BURRIS



THE RUSHVILLE SHARES SHOWCASE  
CHOIR SINGS FOR THE PROGRAM

# SHELBYVILLE SHOWCASE



PREVOCATIONAL  
EMPLOYEE OF THE YEAR:  
KIM LUX



COMMUNITY EMPLOYEE  
OF THE YEAR:  
KIM WEBSTER



ADLS PARTICIPANT  
OF THE YEAR:  
JOSHUA MCDONALD



JOHN GROSS DEMONSTRATES THE VIRTUAL  
REALITY PROGRAM THAT SHARES WILL OFFER  
AMONG OTHER NEW TECHNOLOGY AT SHARES.

# SHELBYVILLE SHOWCASE



LIVING SKILLS PROGRAM  
ROOKIE OF THE YEAR:  
TIERRA GORDON



INCREASE IN SELF-  
ADVOCACY:  
CHANCE CONNERS



SPIRIT AWARD:  
SANDRA TELLES



TOP GUN AWARD:  
CASSIDY EWICK



YOU ROCK AWARD:  
TIM HAUK



COMMUNITY IMPACT  
AWARD:  
TED KUKULKA



THE SHELBYVILLE  
SHARES SHOWCASE  
CHOIR SINGS FOR  
THE PROGRAM

# PERFECT ATTENDANCE

## Greenfield

BRENDA BAXTER  
ASHLEY HOLLIS  
JAMES MCFADDEN  
LORI MOORE  
BLAKE RILEY  
SHELLY SNOW  
AMBER TURNER



## Rushville



DOUG BREWER  
CORBIN CLOUSE  
MARY BETH HUGHES  
LARRY JONES  
MIKE LINVILLE  
BRYCE SHELTON  
MICHAEL ZINGALE

## Shelbyville

TAMMIE BLAKE  
JUDY EBERHART  
KIM LUX  
CATHY HEADLEE  
SANDRA TELLES



# LONGEVITY AWARDS

5 YEARS



DALE  
BRYANT



TONY  
STEWART



NOT PICTURED:  
NICK STEWART

10 YEARS



ASHLEY HOLLIS, ANGEL PAGE,  
EDDIE PITTMAN, KATIE  
VAUGHAN



BETH MYRING &  
ZAC MCKNIGHT

NOT PICTURED: LEAH  
ROOT & MARISSA  
SLATER

15 YEARS



RONNIE DAVIS,  
CHRISTINE REINER,  
PATTY RICHARDSON,  
ADAM RUTLEDGE



CHUCK WARD



BRYCE SHELTON



TOM  
COLE



MEGAN  
LAMBERTON



JESSICA  
GRIFFEY

20 YEARS

NOT PICTURED:  
STEPHANIE DUNN,  
TAMMY ELLINGWOOD,  
DAVID MULLINAX



HENRY  
BURRIS



30 YEARS



STEVE  
RILEY



TED  
KUKULKA



MIKE WINE &  
MIKE LINVILLE



CATHY  
HEADLEE

40 YEARS

45 YEARS

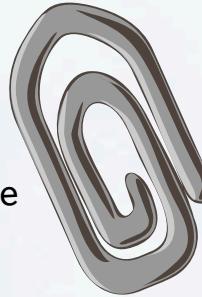


PATTY  
RUTLEDGE



# About Shares...

## Save the dates!



**Shares, Inc. Board Meeting**  
Monday, May 19th at 7:00 pm, Rushville

**Shares, Inc. Closed for Memorial Day**  
Monday, May 26th

**Shares, Inc. Closed for Fourth of July**  
Thursday, July 3rd AND Friday, July 4th

**Shares, Inc. Board Meeting**  
Monday, July 14th at 7:00 pm, Shelbyville

**Deadline for Trip Paid in Full**  
Friday, August 1st

**Shares, Inc. Educational Trip**  
Sunday, August 24- Friday, August 29

## Contact Us



[www.facebook.com/shares-inc](http://www.facebook.com/shares-inc)



[www.sharesinc.org](http://www.sharesinc.org)



@shares\_inc